



Modern Slavery Policy Statement

Introduction

At Edgewater Contracts and Specialist Joinery Ltd, we have a zero-tolerance approach to modern slavery and human trafficking in all its forms and are fully committed to preventing slavery and human trafficking in our operations and supply chain.

This Statement sets out the actions that we have taken to understand all potential modern slavery risks related to our business, and to implement steps to prevent slavery and human trafficking.

Our Business and Supply Chains

Edgewater delivers complete turnkey solutions to the Hotel, Office, Retail & Heritage sectors. With the support of our in-house manufacturing facility we routinely complete projects of the highest calibre, often in challenging environments. The company is based in Toomebridge, Co. Antrim.

Our Commitment

Edgewater is committed to ensuring, so far as we are able, that modern slavery and / or human trafficking is not taking place within our business or across our supply chain. We aim to conduct risk assessments on a regular basis to ensure there is no slavery and/or human trafficking in our operations and supply chain.

Our Supply Chains

Edgewater aim to build strong and robust relationships with our supply chain partners which range from companies who supply raw materials to specialist professional and trade contractors/organisations and subcontracted labour.

Edgewater conducts due diligence on all new and existing suppliers at reasonable intervals to ensure all risks are assessed and any sanctions issued if necessary.

Due Diligence Processes for Slavery and Human Trafficking

Our Modern Slavery policy and procedure reflects our commitment to acting ethically and with integrity in all of our business relationships and we require all our suppliers and subcontractors to ensure no part of their business operations contradicts this policy or breaches the Act. We will only trade with those who fully comply with this policy and may terminate the contract at any time should any instances of slavery and human trafficking become apparent.

Our recruitment process has been reviewed to ensure we have a comprehensive and transparent process in place that includes vetting for all candidates to confirm their identity.

We have a whistleblowing policy to encourage the reporting of concerns and we commit to protect all whistle blowers.

Training

Edgewater will commit to raising our employees' understanding of the risks of modern slavery and human trafficking, in our supply chains and our business, and ensure they are aware of the relevant action they should take if they suspect that it could be occurring.

We will continue to assess and review our approach and procedures to slavery and human trafficking and amend if necessary.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes the Slavery and Human Trafficking Statement for the financial year ending 31 March 2020. It has been approved by our Chief Executive Officer and is communicated to all employees and supply chain. The Statement will be regularly reviewed and, updated as necessary.

A handwritten signature in black ink, appearing to read 'Cathy Murtagh', with a small dot at the end.

Cathy Murtagh
Chief Executive Officer
26/08/2020